



3 Questions Comparison

2023

2024

2025

2023, feedback emphasised BeSafe's relevance but identified concerns around inclusivity and perceptions of exclusivity for HSE professionals. Safety standards in Taranaki were highlighted as higher than elsewhere.

2024, economic pressures became a central issue, impacting company operations and future planning. Engagement remains strong, but members are seeking further networking at events and raising the BeSafe profile in the community.

2025, Our membership is facing operational, and governance challenges that are impacting performance and workforce resilience. Rising aggression from contractors and the public, a disconnect between leadership and frontline teams, and at times an "us vs. them" culture. Mental health concerns are growing, while business downturns, restructuring, and cost-cutting have intensified workloads and uncertainty. Capability gaps are widening due to a shortage of experienced staff, limited training pathways, and mounting compliance demands.