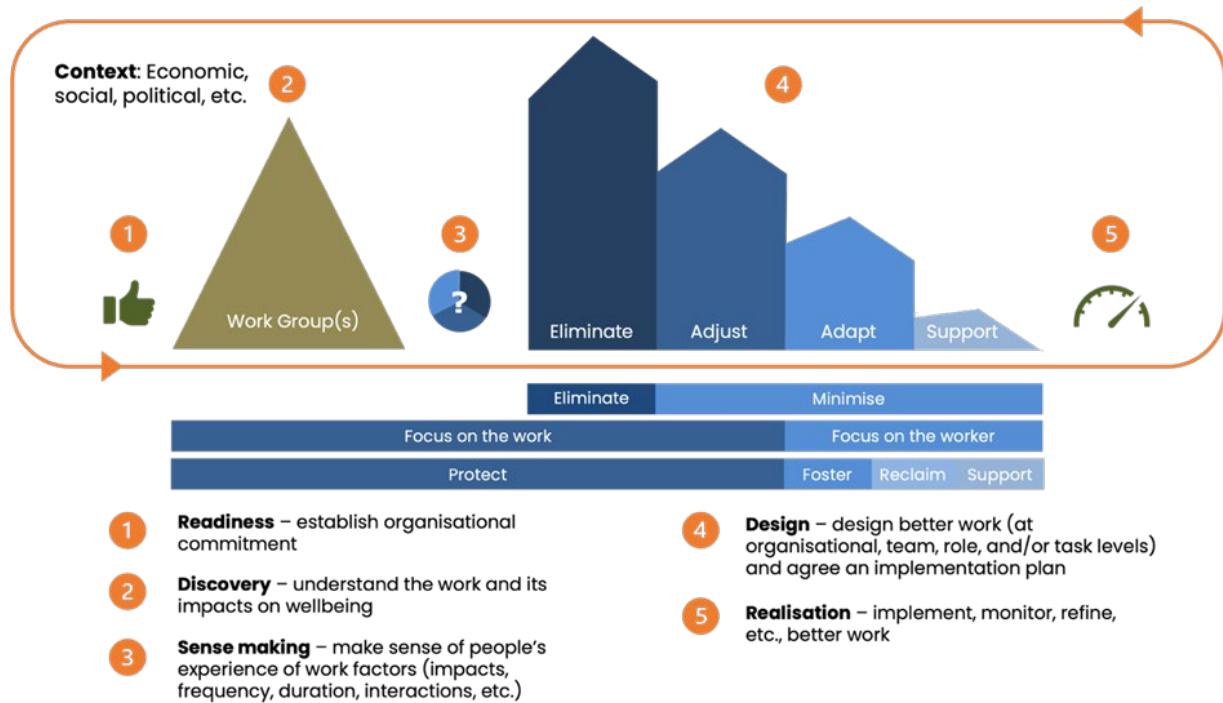


Better Work By Design

Leading Safety's **Better Work By Design** (BWBD) process allows organisations to (i) meet their obligation to identify and manage work-related psychosocial risks as well as (ii) get after the opportunity to design work so that people thrive and organisations succeed.

BWBD is a proprietary 5-stage process that enables the identification and management of work-related factors that either harm or are protective of wellbeing.



The **BWBD Discovery** stage involves engaging workers doing similar work to provide a work-as-done (as opposed to a work-as-imagined) view of their current work in relation to factors that are harmful to, as well as protective of, their wellbeing.

Go to www.leadingsafety.co.nz to see the various Discovery Tools Leading Safety offers, including the new and innovative **BWBD Card Sort** process.

BWBD Card Sort Workshop Kit

The **BWBD Card Sort** workshop kit enables organisations to run the **BWBD** Discovery stage independently and cost effectively.

- Each kit contains 15 packs of cards, 4 placemats, and a QR code to access a facilitator guide and the templates necessary to run the **BWBD Card Sort** process.

- The cards reflect 36 common work-related factors identified in ISO 45003 (the international framework for managing psychosocial factors) that can either harm or protect a worker's wellbeing (see examples, below). These cards use icons to reflect the factors and have been translated into Te reo Māori, Samoan, Mandarin, Korean, Tongan, and Hinglish.



Costs

- The [BWBD Card Sort](#) workshop kit can be purchased for a one-off payment of NZ\$1,490+GST.
- Additional kits can be purchased for NZ\$1,200+GST each (i.e., at a 20% discount).
- These costs do not include postage for orders from outside New Zealand.
- Attendance at public [BWBD Card Sort](#) facilitator training is NZ\$550+GST per person.
- In-house [BWBD Card Sort](#) facilitator training is available for NZ\$3,000+GST per workshop. This does not include the cost of travel, etc.



For-purpose organisations: Leading Safety supports people doing good in the world, so talk to us about what's possible and we'll try to find a way to make [BWBD](#) work for you.

Leading Safety's Commitment

Leading Safety strongly believes in the [BWBD](#) process and will:

- Provide consulting services across all stages of the [BWBD](#) process.
- Continue to develop [BWBD](#) resources (e.g., practical guidance for designing controls for common psychosocial risks, ideas for designing in protective work factors, etc.).
- Host an annual [BWBD](#) 'share and learn' day for [BWBD](#) users.