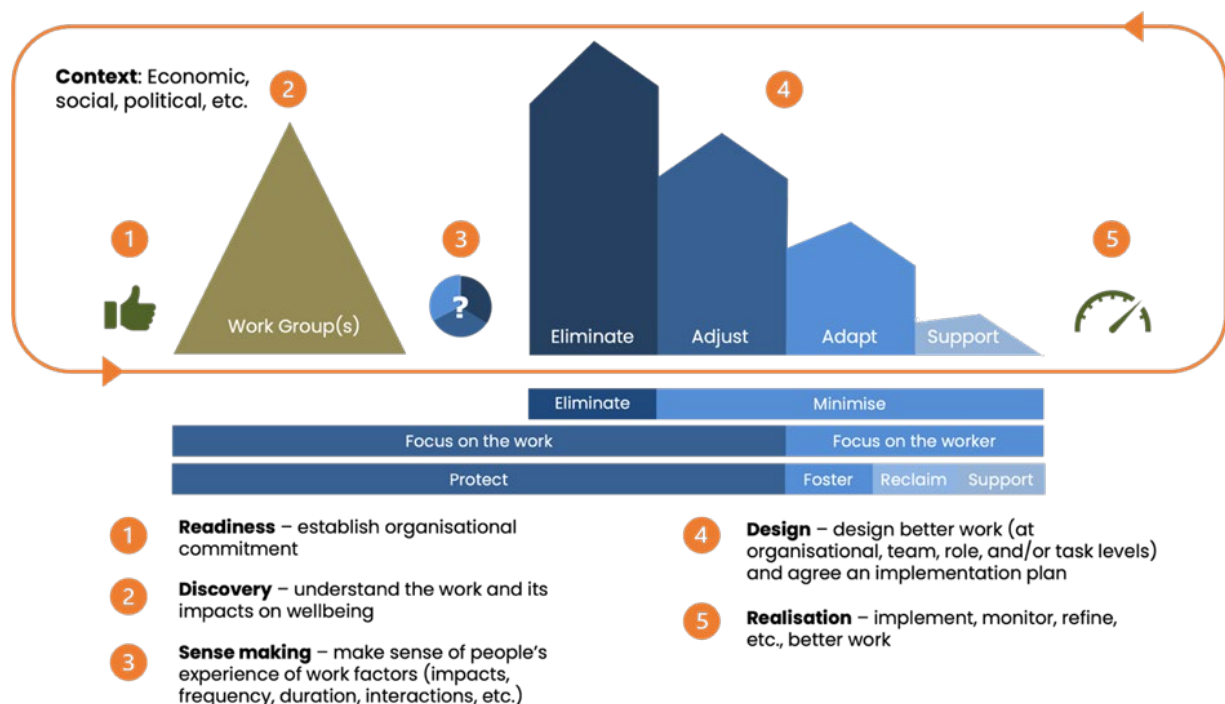


## Better Work By Design

Leading Safety's **Better Work By Design** (BWBD) process allows organisations to (i) meet their obligation to identify and manage work-related psychosocial risks as well as (ii) get after the opportunity to design work so that people thrive and organisations succeed.

**BWBD** is a proprietary 5-stage process that enables the identification and management of work-related factors that either harm or are protective of wellbeing.



The **BWBD Discovery** stage involves engaging workers doing similar work to provide a work-as-done (as opposed to a work-as-imagined) view of their current work in relation to factors that are harmful to, as well as protective of, their wellbeing.

Go to [www.leadingafety.co.nz](http://www.leadingafety.co.nz) to see the various Discovery Tools Leading Safety offers, including the new and innovative **BWBD Card Sort** process.

### BWBD Card Sort Workshop Kit

The **BWBD Card Sort** workshop kit enables organisations to run the **BWBD** Discovery stage independently and cost effectively.

- Each kit contains 15 packs of cards, 4 placemats, and a QR code to access a facilitator guide and the templates necessary to run the **BWBD Card Sort** process.

- The cards reflect 36 common work-related factors identified in ISO 45003 (the international framework for managing psychosocial factors) that can either harm or protect a worker's wellbeing (see examples, below). These cards use icons to reflect the factors and have been translated into Te reo Māori, Samoan, Mandarin, Korean, Tongan, and Hinglish.



## Costs

- The **BWBD Card Sort** workshop kit can be purchased for a one-off payment of NZ\$1,490+GST.
- Additional kits can be purchased for NZ\$1,200+GST each (i.e., at a 20% discount).
- These costs do not include postage for orders from outside New Zealand.
- Attendance at public **BWBD Card Sort** facilitator training is NZ\$550+GST per person.
- In-house **BWBD Card Sort** facilitator training is available for NZ\$3,000+GST per workshop. This does not include the cost of travel, etc.



For-purpose organisations: Leading Safety supports people doing good in the world, so talk to us about what's possible and we'll try to find a way to make **BWBD** work for you.

## Leading Safety's Commitment

Leading Safety strongly believes in the **BWBD** process and will:

- Provide consulting services across all stages of the **BWBD** process.
- Continue to develop **BWBD** resources (e.g., practical guidance for designing controls for common psychosocial risks, ideas for designing in protective work factors, etc.).
- Host an annual **BWBD** 'share and learn' day for **BWBD** users.